

Article 26 and Associated MOA's

26.22 (C) The time for accepting a General SIPP offer has been changed from 30 days to 21 days.

26.30 Pay Protection - Dates have been expanded to include the April 8, 2012 through April 11, 2015 Collective Bargaining Agreement.

26.36 (F) STR forms must be submitted within 14 days of an employee's surplus orientation meeting to allow additional time for testing. (Currently 21 days.)

26.40 (A) Voluntary SIPP Payments shall be offered to non-surplus Voluntary SIPP Candidates beginning no earlier than twenty-five (25) calendar days following the affected employee's surplus notification. (Currently 32 days.)

Pay Protection retained.

No other changes in the Article.

Attachment 2 - FAA's

All FAA's stayed the same except in Michigan where Willis is moved from the Monroe FAA to the Detroit FAA.

A-2 TOPS – Protected original language with appropriate date changes.

A-19 EMPLOYMENT SECURITY COMMITMENT – Protected original language with appropriate date changes.

The "2012 NTP" referenced in A-19 is changed and will be referenced to as the NTP.

A-20 - EXTENDED EMPLOYMENT OPPORTUNITY PERIOD – Expanded to include employees hired on or after April 4, 2004 but prior to April 11, 2015. Protected original language with appropriate date changes. The "2012 NTP" referenced in A-20 is changed and will be referenced as the NTP.

A-29 POOLED TITLES FOR SURPLUS

Pooled title list is updated to reflect current units and VP Level Decision Maker and Name. Combination 6 and 10 remains but Finance Technical Specialists are moved to Combination 3.

A-30 CORE INSTALLATION AND MAINTENANCE ORGANIZATION AND CONSTRUCTION AND ENGINEERING SURPLUS EMPLOYEES.

Protected original language with date changes. Business Unit is updated to reflect current structure.

Time increased for a displaced Premises Technician from fourteen (14) to twenty-one (21) calendar days

Outside the contract Mobility Retail Letter – Renewed letter with date change.